



ACADEMIC CURRICULUM VITAE

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Academic Discipline: Management

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Academic Profile

Research Areas Management

Specializations General Business Management, Organizational Behavior, Business Research

Research Outputs

Journal Articles (12)

Engagement, Citizenship Behavior, Burnout, and Intention to Quit: Mechanisms Fostering Sustainable Well-Being and Driving Retention Among Thai Frontline Bank Employees

Kamonwan Ramdeja & Rungruang, P. , Jan 2026 . *Sustainability*, 18(1), Art. No.107.

How ethnic dissimilarity influences perceived organizational support and organizational citizenship behaviors?

Tan Luen Peng, Choong Yuen Onn, Yap Ching Seng, Choe Kum Lung, Rungruang, P. & Li Zhen , Aug 2024 . *Journal of Economic and Administrative Sciences*, 40(3), 702-718.

How felt obligation and organization engagement mediate the relationship between perceived organizational support and work life balance amid COVID-19 pandemic: empirical evidence from emerging countries

Luen Peng Tan, Kum Lung Choe, Yuen Onn Choong, Yin Kuan Ng, Rungruang, P. & Zhen Li , May 2024 . *Current Psychology*, 43(19), 17866-17878.

Mapping the knowledge base and theoretical evolution of workplace conflict outcomes: A bibliometrics and qualitative review, 1972-2022

Su M. & Rungruang, P. , 2024 . *International Journal of Conflict Management*, 35(2), 360-386.

Employee perception of talent management practices and turnover intentions: a multiple mediator model

Boontip Boonbumroongsuk & Rungruang, P. , Feb 2022 . *Employee Relations*, 44(2), 461-476.

Turnover intent of new workers: social exchange perspectives

Felicitto Angeles Jabutay & Rungruang, P. , Jan 2021 . *Asia-Pacific Journal of Business Administration*, 13(1), 60-79.

Ethical leadership, perceived organizational support and citizenship behaviors: The moderating role of ethnic dissimilarity

Luen Peng Tan, Yap Ching Seng, Yuen Onn Choong, Kum Lung Choe, Rungruang, P. & Li Z. , Nov 2019 . *Leadership and Organization Development Journal*, 40(8), 877-897.

DOI 10.1108/lodj-04-2019-0160

Longitudinal study of antecedents of work engagement in Thailand

Manjiri Kunte & Rungruang, P. , Aug 2019 .*Evidence-based HRM*, 7(2), 143-160.

DOI 10.1108/ebhrm-03-2018-0021

Science Mapping the Knowledge Base on Sustainable Human Resource Management, 1982-2019

Kainzbauer, A. & Rungruang, P. , Jul 2019 . *Sustainability (Switzerland)*, 11(14), Article number 3938.

DOI 10.3390/su11143938

Test of the job demand resources model in Thailand

Manjiri Kunte & Rungruang, P. , Mar 2019 .*International Journal of Organization Theory and Behavior*, 22(1), 2-21.

DOI 10.1108/ijotb-03-2018-0036

Timeline of engagement research and future research directions

Manjiri Kunte & Rungruang, P. , 2018 . *Management Research Review*, 41(4), 433-452.

DOI 10.1108/mrr-04-2017-0123

Determinants of turnover intentions of employees in the Anti-Corruption Commission of Bhutan

Tshering Wangchuk & Rungruang, P. , 2015 . *Organisational Studies and Innovation Review*, 1(1), 10-23.

Conference Papers (8)

Leadership Beyond Borders: Research Frontiers in Culture, Inclusion and Collaboration

Rungruang, P. , 2025 . Conference Paper.

A Review of Theoretical Perspectives on Team Conflict Effects

Mengting Su & Rungruang, P. , 2023 . Conference Paper.

Factors affecting turnover intention of temporary employees of an airline company

Rungruang, P. , 2019 . Conference Paper.

The Sharing Economy: A Case Study of Airbnb Thailand

Buathongchan A. & Rungruang, P. , 2017 . Conference Paper.

An Exploratory Study of Factors Influencing Performance of Hotel Employees in Thailand

Pluangmonthin P. & Rungruang, P. , 2016 . Conference Paper.

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Lalita Sirisomboon, Otakanon, B., Rungruang, P. & Petison, P. , 2015 . Conference Paper.

Determinants of turnover intention of employees in the Ani-Corruption Commission of Brutan

Tshering Wangchuk & Rungruang, P. , 2015 . Conference Paper.

Jeans never die: Why Thai people buy them.

Tanthavach K., Rungruang, P. & Petison, P. , 2015 . Conference Paper.

Book Chapters (1)

Siam Cement Group as a sustainable enterprise

Rungruang, P. & Ractham, V. , 2016 . Book Chapter.

Data Status

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Latest reviewed publication: Jan 2026

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